

## **Women's Staff Network**

### **Terms of Reference**

#### Aim

The aim of the Network is to create and maintain a supportive, aspirational and motivational network for people who identify as a woman.

### **Objectives**

- Provide a forum to discuss experiences at the university relating to gender
- Help to raise the profile of gender issues across the university
- Challenge all forms of gender discrimination
- To promote good practice across the University and facilitate action for change.
- Share information, ideas, practice and research
- Provide a networking opportunity
- Provide peer support, mentoring, information sharing
- Contribute to staff development activities
- Arrange annual events to raise awareness and celebrate diversity
- Organise social events

• Monitor gender diversity data to promote equal opportunities

# Membership

The Network is open to any staff who identify and/or present as female, who are employed at the University of Huddersfield. Meetings will take place three times a year but may be additional dependant on specific activities.

The positions of Chair and Deputy or Co-chairs will be nominated annually by the members.

If you want more information about the network or to become a member, please email o.briddon@hud.ac.uk