

Academic and Research Staff

Table 1

Successful academic staff promotions by grade for the academic years 2016/17 - 2021/2 (including Conferment)

| | 2016/7 | | 2017/8 | | 2018/9 | | 2019/20 | | 2020/1 | | 2021/2 | |
|-----------|--------|----|--------|----|--------|----|---------|----|--------|----|--------|----|
| Grade | W | M | W | M | W | M | W | M | W | M | W | M |
| 7 & 8 | 8 | 15 | 14 | 19 | 13 | 19 | 13 | 21 | 12 | 11 | 15 | 21 |
| ≥ Grade 9 | 11 | 13 | 19 | 9 | 12 | 15 | 15 | 15 | 7 | 19 | 14 | 12 |

For the 6 year academic period 2016/7 – 2021/2, 22 women and 8 men holding part-time academic and research posts were successfully promoted.

Table 2 - Unsuccessful academic staff promotions by grade for the academic years 2016/17 - 2020/1

| | 2018/9 - 2021/2 | |
|--------------|------------------------|------------|
| Grade | Women | Men |
| Grade 8 & 9 | 12 | 33 |
| ≥ Grade 10 | 9 | 13 |

Professional, Technical and Operational Support Staff

Table 3

Successful support staff promotions across all grades for period 2016/17 - 2020/1

| 2017/8 | | 2018/9 | | 2019/20 | | 2020/1 | | 2021/2 | |
|---------------|------------|---------------|------------|----------------|------------|---------------|------------|---------------|------------|
| Women | Men | Women | Men | Women | Men | Women | Men | Women | Men |
| 61 | 29 | 56 | 20 | 45 | 23 | 41 | 16 | 81 | 34 |