University of Huddersfield all staff promotions data 1 August 2019 – 31 July 2020

The following information provides data for all staff promotions (academic, senior and support) during the period August 2019 – July 2020. Data from 2018 – 2019 and 2017 – 2018 are also included for comparison. Data provided is based on recorded promotions which includes Acting Up arrangements. For future reporting, more detailed information will be collected to enable more meaningful analysis.

	2017/18	2018/19	2019/20	Totals
Up to Grade 5	31	16	20	67
Grade 6	21	36	14	71
Grade 7	27	19	15	61
Grade 8 and above	11	5	19	35
Grand Total	90	76	68	234

	2017/18	2018/19	2019/20	Totals
Research Assistant Lecturer/Research Fellow Senior Lecturer/Senior Research Fellow	33	32	34	99
Principal Lecturer/Reader/Principle Research Fellow/Principle Enterprise Fellow	21	14	24	59
Head of Department/Professor	7	13	6	26
Grand Total	61	59	64	184

The following information provides data for all academic staff promotions during the period August 2017 – July 2020.

	Number of applications	Successful	Unsuccessful	% Successful
Grade 8	92	92	0	100%
Grade 9	82	59	23	72%
Grade 10	34	20	14	35%
Band 2+	6	6	0	100%

2017-2018

	Number of applications	Successful	Unsuccessful	% Successful
Grade 8	31	31	0	100%
Grade 9	29	21	8	72%
Grade 10	7	4	3	14%
Band 2+	3	3	0	100%
Total	70	62	11	

Commentary

A total of 70 applications for promotion were made for the period 2017-2018, of which 62 were successful. The lowest success rate was in the Grade 10 band and highest success rate in Grade 8 and Band 2+.

2018-2019

	Number of applications	Successful	Unsuccessful	% Successful
Grade 8	29	29	0	100%
Grade 9	24	14	10	59%
Grade 10	17	12	5	71%
Band 2+	1	1	0	100%
Total	71	56	15	

Commentary

A total of 71 applications for promotion were made for the period 2018-2019, of which 56 were successful. The lowest success rate was in the Grade 10 band and highest success rate in Grade 8 and Band 2+.

2019-2020

	Number of applications	Successful	Unsuccessful	% Successful
Grade 8	32	32	0	100%
Grade 9	29	24	5	83%
Grade 10	10	4	6	40%
Band 2+	2	2	0	100%
Total	73	62	11	

Commentary

A total of 73 applications for promotion were made for the period 2019-2020, of which 62 were successful. The lowest success rate was in the Grade 10 band and highest success rate in Grade 8 and Band 2+.