**Template Person Specification**

**Principal Research Fellow**

The successful candidate will be able to demonstrate the following attributes:

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| **Qualifications*** Doctoral Qualification (plus any additional subject based or professional qualifications required)
* Chartered Member of the Chartered Management Institute or be required to commence this within first 12 months of employment (this is an essential requirement for all posts where the postholder will have line management responsibility)
 | **Experience*** Evidence of a high reputation in research with distinction in prospect
* Evidence of sustained output of high quality research publications or other recognised forms of output and submission to the latest REF
* Evidence of an established national reputation in a research field
* Academic distinction e.g. academic awards, editorship of, refereeing for journals, grant reviewer for awarding bodies, services for learned societies
* Successful supervision of candidates for research degrees and external examining of research theses
* Successful record of attracting external funding
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| **Knowledge and Abilities*** Evidence of external recognition of knowledge and expertise at national level and developing profile at international level
* (Knowledge of good laboratory practices, including H&S)
 | **Personal Qualities**Must also include the following as standard:* Commitment to Equality, Diversity and Inclusion
* Commitment to excellent customer service
* Demonstrable personal and professional commitment to the University’s strategy, vision and values.
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