Lecturer/Senior Lecturer

Template Person Specification

The successful candidate will be able to demonstrate the following attributes:

(If you are recruiting for a Lecturer/Senior Lecturer, please ensure that you indicate which criteria are essential for Lecturer and which are essential for Senior Lecturer.)

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| **Qualifications***Please ensure that* [*minimum qualification requirements*](https://staff.hud.ac.uk/media/intranet/content/hr/forms/MinimumQualificationBaseForAcademicStaff_January24.pdf) *for academic appointments in your department are listed below.* * (Example) Doctoral Qualification
* Teaching Qualification/Member of HEA or requirement to obtain membership within 12 months of appointment (this is an essential requirement for all posts)
* Chartered Member of the Chartered Management Institute or be required to commence this within first 12 months of employment (this is an essential requirement for all posts where the postholder will have line management responsibility).
 | **Experience*** (Example) Established record of research and scholarship.
* (Example) Experience of design and delivery of undergraduate /postgraduate curricula/ modules
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| **Knowledge and Abilities*** (Example) The ability to communicate effectively with students on one-to-one basis and to groups

May be based around the following:* Communication skills
* Team Working skills.
* Organisational skills.
* Adaptability skills.
* Decision-making skills.
* Leadership skills.
* Analytical thinking skills.
 | **Personal Qualities**Must also include the following as standard:* Commitment to Equality, Diversity and Inclusion
* Commitment to excellent customer service
* Demonstrable personal and professional commitment to the University’s strategy, vision and values.
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