

Staff Promotions for the Academic Years 2019/20 – 2023/24

Academic and Research Staff

Table 1

Successful academic staff promotions by grade for the academic years 2019/20 - 2023/24 (including Conferment)

Grade	2019/20		2020/21		2021/2		2022/3		2023/4	
	W	M	W	M	W	M	W	M	W	M
7 & 8	13	21	12	11	15	21	19	18	12	10
≥ Grade 9	15	15	7	19	14	12	12	15	8	20

For the 5-year academic period 2019/20 – 2023/24, 27 women and 13 men were successfully promoted into part-time academic and research posts.

Table 2 - Unsuccessful academic staff promotions by grade for the academic years 2019/20 - 2023/24

Grade	2019/20 – 2023/24	
	Women	Men
Grade 8 & 9	18	48
≥ Grade 10	0	2

Professional, Technical and Operational Support Staff

Table 3

Successful support staff promotions across all grades for period 2019/20 - 2023/24

2019/20		2020/21		2021/22		2022/23		2023/24	
Women	Men								
45	23	41	24	81	34	51	32	29	19