

**Academic and Research Staff**

Table 1

Successful academic staff promotions by grade for the academic years 2018/19 - 2022/23 (including Conferment)

	2018/9		2019/20		2020/21		2021/2		2022/3	
Grade	W	M	W	M	W	M	W	M	W	M
7 & 8	13	19	13	21	12	11	15	21	19	18
≥ Grade 9	12	15	15	15	7	19	14	12	12	15

For the 5-year academic period 2018/19 – 2022/23, 26 women and 11 men were successfully promoted into part-time academic and research posts.

Table 2 - Unsuccessful academic staff promotions by grade for the academic years 2018/19 - 2022/23

	2018/19 – 2022/23	
Grade	Women	Men
Grade 8 & 9	14	29
≥ Grade 10	8	11

**Professional, Technical and Operational Support Staff**

Table 3

Successful support staff promotions across all grades for period 2018/19 - 2022/23

2018/19		2019/20		2020/21		2021/22		2022/23	
Women	Men								
56	20	45	23	41	16	81	34	51	32